

Restructur Advisors

Restructur Advisors is a Vancouver based strategy and finance consulting firm with a strong focus on turnaround management and restructuring. We provide turnaround consulting services to Boards, management teams, creditors and other stakeholders, with a broad industry focus. We have particular expertise dealing with the cannabis, pharma/biotech and technology industries. Our team prides itself on being independent, impartial and experienced, and giving clients the benefit of creative solutions to situations demanding transition.

Analyst & Associate:

Restructur Advisors is seeking resumes from candidates interested in working as an analyst or associate on various restructuring and consulting files. *Please note that successful candidates will initially be offered fixed term (summer 2021) project consulting contracts rather than full-time employment.* Candidates will gain exposure to restructuring and consulting projects while under direct mentorship from experienced professionals.

Desired Backgrounds:

- Bachelor's degree in a relevant area, including but not limited to business, economics or engineering for analyst candidates
- MBA, CPA, JD or CFA for associate candidates
- Professional certification such as Law Society membership, Certified Public Accountant (CPA), Chartered Financial Analyst (CFA), Certified Turnaround Professional (CTP), or Certified Insolvency and Restructuring Advisor (CIRA) or demonstrated progress toward such certifications is beneficial
- For analysts, 2+ years of relevant experience; for associates, 4+ years of relevant experience. Relevant experience could include work in a legal, accounting, consulting, investment banking, private equity or family office environment

Demonstrate an advanced level of experience with a number of the following areas:

Analysts:

For the analyst role, ideal candidates will demonstrate: a) intellectual curiosity and a willingness to think creatively; b) the ability to work independently to the limits of their knowledge, but also ask for assistance when it's needed; and c) the ability to have a sense of humor in stressful situations with long hours. *A smart, humble person willing to think, try and ask questions will be more successful than someone with a prestigious degree who does not think!*

Key Skills:

- Interest in capital markets, including debt and equity offerings, M&A and business strategy
- Excellent financial research skills, using publicly available data, including but not limited to SEDAR, SEDI and Edgar
- Basic financial modeling skills, including analysis of financial statements, and the ability to provide valuation analysis and support
- Basic PowerPoint skills – presentation design, formatting focus (attention to detail is key), preparation of initial content drafts
- Can contribute to development of a business plan, particularly via independent research
- Ability to extract useful information from large sets of unorganized or incomplete data
- Experience in interacting with clients or customers in a professional services environment
- Use problem solving skills to provide alternative solutions to complex issues
- Commitment to integrity and objectivity
- Team player who can excel in a fast-paced, challenging work environment
- Confident and efficient speaker, presenter and business writer

Associates:

For the associate role, ideal candidates will demonstrate: a) intellectual curiosity and a willingness to think creatively but also contextualize this within contemporary capital markets and restructuring practice; b) the ability to work independently to the limits of their knowledge, potentially provide mentorship to one or more analysts (or junior client staff) but also ask for assistance when it's needed; c) the ability to have a sense of humor in stressful situations with long hours; and d) the ability to interact with a wide range of professionals and senior management, often in a very stressful environment. *A smart, humble person with the ability to think independently and creatively, combined with the ability to interact with a diverse group of professionals (internal and external) with a clear understanding of how their contribution fits with the larger task will be most successful!*

- Financial modeling, including analysis of financial statements and preparation of integrated 3-statement financial models without supervision
- Ability to analyze cash flows and prepare a 13-week cash flow forecast model without supervision
- Can contribute to development of a business plan, including preparation of nearly final PowerPoint presentations
- Ability to lead certain workstreams and interact with Restructur Advisors/client staff in a leadership role
- Some understanding of the bankruptcy process and key operational performance drivers of a business
- Ability to extract useful information from large sets of unorganized or incomplete data
- Use problem solving skills to provide alternative solutions to complex issues
- Commitment to promoting integrity, leadership and objectivity
- Entrepreneurial team player who can excel in a fast-paced, challenging work environment
- Confident and efficient speaker, presenter and business writer
- Strong interest in working in a highly entrepreneurial, boutique advisory environment would be beneficial. There may be long term growth opportunities for the right candidates

Diversity:

Restructur Advisors believes that diverse backgrounds, educations and experiences enhance our team's ability to analyze situations and creatively provide solutions to our clients. It is our policy to provide and promote equal opportunity in employment, compensation, and other terms and conditions of employment without discrimination because of race, color, sex, sexual orientation, family medical history or genetic information, political affiliation, military service, pregnancy, marital status, family status, religion, national origin, age or disability or any other non-merit based factor in accordance with all applicable laws and regulations.

Work Authorizations:

Please be advised that candidates must hold valid work authorizations for Canada. Candidates outside North America will not be considered at this time. Due to the volume of applicants, only candidates who pass the initial screening process will be contacted.

Applications:

To apply, message Managing Director, Blair Jordan, on LinkedIn.